## **AmerisourceBergen**

## **AmerisourceBergen Supplier Diversity Statement**

AmerisourceBergen is committed to developing and procuring products and services from minority, women, veteran, LGBTQ and disabled owned businesses as they are the foundation of a competitive economy and a source of business innovations that make AmerisourceBergen a leader in healthcare distribution and related services. We do this by promoting viable opportunities for diverse businesses within our local communities. This important work is guided by our purpose of being united in our responsibility to create healthier futures.

- Steve Collis, Chairman, President and CEO

AmerisourceBergen encourages working with diverse suppliers while ensuring that it receives the highest quality products and services at the most competitive prices. To do this, AmerisourceBergen performs outreach efforts to gather profile information on companies that offer products and services that meet AmerisourceBergen's business requirements. AmerisourceBergen has established relationships with the National Minority Supplier Diversity Council (NMSDC), Women's Business Enterprise Council (WBENC), National Veteran Business Development Council (NVBDC) and the National Gay & Lesbian Chamber of Commerce (NGLCC). We work with these organizations in identifying, promoting, and developing relationships with small and diverse companies. Further, AmerisourceBergen encourages our supplier partners to register and certify with these agencies as a diverse supplier using the link below.

AmerisourceBergen strives to provide qualified diverse businesses the opportunity to participate in bidding processes, pursuant to customer contractual and regulatory requirements. The percentage of business dollars spent with small and diverse businesses is impacted by the nature of the pharmaceutical distribution industry, where a majority of spend is with major pharmaceutical manufacturers where alternative procurement options may not exist. To improve penetration, AmerisourceBergen has partnered with the Inner City Capital Connections (ICCC) to provide education, development and access to capital for interested innovative diverse suppliers.

AmerisourceBergen has public and private sector customers for which we have goals and deliverables to support their supplier diversity efforts. We seek to improve the global communities we reside by building an impactful supplier diversity program that increases revenues for diverse businesses and generates jobs in underserved communities.

Any questions regarding our Supplier Diversity Program can be directed to the attention of our Supplier Diversity team at supplierdiversity@amerisourcebergen.com.